

Many Challenges. Multiple Issues

ONE SOLUTION





## The Transforming Chemistry

What's the measure of compatibility at your workspace? Fresh from universities, students are a confident lot. They implement ideas rather than create them. They try to learn on the job, rather than fast forward to the base camp. The real exposure to hard realities and challenges comes only when they begin working. In fact, it's here that learning becomes a case study. This needs to change, as traditional approaches no longer work in today's markets.

As future managers in a multi-sourcing environment, they need to increasingly compete in the global business environment. Working across various domains, will highlight the complexities of operating in multi-cultural markets. The key to learning insights happen when young recruits are exposed to the complexities of real needs and decision-making as against academic learning.

Learning today is not universal. Its manifestations are different in diverse markets across the world. For instance, global applications and concepts need to serve local adaptations. In the outsourcing markets of today, it's a tricky challenge to get knowledge workers tread the path between being needlessly global or local.

rRapidsuite from Liqwid Krystal is a value-priced collection of learning and assessment solutions designed to help corporate learners increase their efficiency and achieve proficiency in IT skill sets. rRapidSuite supports the best in learning and assessments, by offering courseware, books and tests on an integrated IT platform. Built on a strong partnership with a wide consortium of global providers and educationists, we ensure that we create the optimal environment for rapid learning. In fact, the content and courseware are designed to help learners compete in the global market. If companies and their knowledge workers are committed to make India a super knowledge power, they need to ensure that their people are positioned upfront on the learning belt.



## A vision for learning: The corporate path

### The rRapidSuite Mission Statement

To provide learners with reasonably-priced, high value, industry-relevant IT skills and business learning.

To offer a solution at a price-point appealing to corporate induction budgets.

To achieve this, we will continue to evolve our platform to support, establish and sustain lasting partnerships.

Today's generation at boot camps of multi-sourcing companies needs to look at learning as part of their everyday environment. Learning needs to be on-demand, pervasive - always available, whenever, wherever and one-to-one. Every learner in a corporate environment needs to supplement previous learning with learning that's continuously updated even outside their internal training sessions. Training managers and educators need to create and publish questions, enable communication and collaboration among students and themselves, manage learning content, track learner progress, and more. Knowledge workers need to become informed decision-makers, critical thinkers and socially adept communicators. Innovative trainers and educators are adopting a bold new catalyst to learning: Web-based solutions that follow an OPEN approach and those that can deliver on-demand.

### rRapidSuite

The rRapidSuite platform currently has three independent modules [and various sub-modules] - related to pre-processing of resumes, assessment and learning. Each of these can be inter-related to produce optimum value.

*Corporate Match	Corporate Learning rRapidSuite-Safari Library	Corporate Assessment
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(\* brief not included in this document)

The resources offered by rRapidSuite promote an interactive environment for individualized, collaborative, 'just-in-time' professional development. rRapidSuite does not aim to overlap with learning during training hours. Its courseware and practice tests are bundled, designed and assigned to learners, after a thorough study of the company's requirements with respect to their business demands.

## Corporate Learning

Corporate Learning is a storehouse of courses, books and certification. Its primary goal is to help corporate learners add value to their learning during induction. In effect, what it means is this: Extend the blackboard learning outside training hours!

Today's corporations cannot afford to have employees on bench for long periods. Fresh from induction, they need to find a place for themselves. This requires them to acquire critical skills and enjoy comfort levels in relevant domains.

Corporate Learning offers courses relevant to the industry, which each learner needs to complete within a pre-determined time, get assessed and certified. Each course session is like a personal workshop, with a required commitment from the learner of putting in 30 to 50 hours on an average. The idea is to help trainees move quickly from boot camp to base camp.

During these course sessions, every learner will:

- Strengthen existing skill sets, and improve the ability to apply those skills to jobs
- Participate in tests, evaluate themselves, get assessed, get certified

## The Courseware: Its Source

The courseware drawn from our resource pool of globally reputed e-learning specialists has really no parallel in terms of credibility, relevance and richness of content (See box)

### rRapidSuite Resource Pool

	NETg
	Course Technology
OOAM & UML	Ascendum Systems
Intellectual Property Rights and Project Management	Indian Institute of Science, Bangalore
Diploma in Software Testing	International Institute of Information Technology, Bangalore
English Language Training	Thomson Learning

## Enhancing learning: Online library

The proliferation of knowledge and books over the Internet either at highly competitive rates or for free, has brought with it the dangers of hidden costs: The productivity lost when workers spend hours sifting through mountains of unreliable and unfiltered information. Arguably, it has brought about un-quantifiable information within the reach

of every knowledge worker, but how at how high a cost? In the case of IT and programming professionals, it's astronomical.

**The solution: rRapidSuite-Safari™**

Online referencing from rRapidSuite-Safari® serve as a library for programming and IT. More importantly, it's a powerful repository of thousands of leading technical and business text books. This online library and helpdesk is brought to corporate customers in the Asia-Pac region at a special price point by rRapidSuite-Safari®. In fact, the price is just a few thousands per user, per year.

Our recent success with customers has demonstrated the utility and learning value of the library. For instance, when an employee is onsite and in dire need of a reference, all that she needs to do is send a query to the HelpDesk. And the query comes back with clarifications instantly.

With imprints from O'Reilly, Addison-Wesley, Cisco Press, New Riders, Prentice Hall and Peachpit Press, this is the only place where a learner can reference up-to-date content in an online format. Besides, it's the only e-reference library that allows the user to download chapters to read offline. By using Safari's exclusive chapter download feature, subscribers can view content offline in PDF format.

**rRapidSuite-Safari Line-Up**



The Safari® Edge

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**Safari® Tech Books Online:** With over 2000 trusted technology reference books online, and new titles added every month, Safari Tech Books Online is the foremost electronic reference library for programming and IT professionals.

**Safari® HelpDesk Online:** In the rush to get projects out of the door, non-technical workers often suspect that they're overlooking a better solution - for building a table in PowerPoint or formatting a chart in Excel. Specially when they are onsite, this becomes a real problem. Safari HelpDesk Online is an electronic reference library that delivers instant answers to desktop application queries.

### **Corporate Assessment**

Companies today are challenged to deploy ROI-based learning to sustain quality. The goals for a knowledge worker today are often complex. On one hand she needs to meet rigorous industry standards, and on the other side, make data-driven decisions, develop advanced technical skills and become efficient leaders for the twenty first century.

rRapidSuite encourages students to evaluate themselves and get assessed to determine their skill levels. The Assessment platform comprises questions and skills-testing cases from our partners, for instance KenPeople (a job board with a benchmarked database of job seekers and over 200 different types of tests) and Thomson Learning, a leading global provider of integrated information-based solutions to business and professional customers.

### **CodeSaw™ - The O.P.E.N Learning Tool**

rRapidSuite's differentiator lies in its capability to integrate Liqwid Krystal's patent-pending, award-winning tool, CodeSaw™ onto its learning and assessment modules. Best described, CodeSaw™ is simple tool that opens up in browser window, with three panels comprising a repository, workspace, a 'successful or error' board and a collaborative window.

CodeSaw works on the simple premise that programming needs to be learnt, developed and mastered through the O.P.E.N (Observe. Practice. Evaluate. Network) cycle. It's hands-on, and therefore helps the learner develop practical and experiential learning.

### **Integration**

In brief, rRapidSuite enables trainers and trainees meet the challenges of today's industry practices. With an array of different course strands and a library for corporate learning, and a robust assessment platform with courseware, question banks from a globally-recognized job-board and live testing tools, rRapidSuite is a total solution for corporate induction, training and skills-assessment. It can be hosted online and onsite also.



rRapidSuite's modules - Corporate Learning (with or without rRapidSuite-Safari Library) and Corporate Assessment are integral to corporate learning, training, referencing and assessment.

An enterprise subscription grants each user access to customized packages in learning and assessment.

#### Free Enterprise Trials

30-day enterprise trials are available for workgroups of ten or more:

To sign up, contact [marketing@liqwidkrystal.com](mailto:marketing@liqwidkrystal.com) or

Visit: [www.liqwidkrystal.com](http://www.liqwidkrystal.com)